Social Value Impact

What our work means for people, the voluntary sector and the places we serve.

285+
people on the Real Living Wage

£24.1m
directed to community organisations

3,500+
groups in our network

"I'm a success story and you can be too."



Roxanne went from a six month placement with us to a full time job as an NHS Healthcare Support Worker.

"I had the time of my life... it was life-changing. I've gained confidence, skills and values that made me a better person."

445

people got help with work and digital skills over two years, funded by NHS Charities Together.

177

one to one sessions, with 80 CVs written and 32 courses completed.

"You can't assume you know what people need."



Fahima is completing her Level 3 Learning and Development Practitioner apprenticeship with us, supporting the NCEL CAMHS Provider Collaborative. Her project, Young People's Experience of Care, is training for inpatient staff developed alongside young people who have been through inpatient care themselves.

"It's been good to see it go from writing the content together to promoting it."

Level 3
Learning and Development Practitioner apprenticeship.

2
training projects: for Family Ambassadors and for inpatient staff.



285+

people now paid the Real Living Wage at the community organisations we work with.

> “Fair pay is not separate from our mission, it is our mission.”
>
> **Mathew Sheehan, Chief Executive, Compass Wellbeing CIC**

WINNER, LIVING WAGE LEADER 2026, THIRD SECTOR

Fair pay. Good work. Stronger communities.

We did this with the NCEL CAMHS Provider Collaborative and the NHS.





257

people came to our partner workshops

158

came to our employment fairs in Tower Hamlets and Luton

68

referrals from the fairs into employment support

"Coming from construction into an office was a big shift, but I've already learned so much... I feel like I'm growing every day."

Craig, who finished a paid placement with us

"Volunteering has boosted my confidence, given me valuable experience, and helped me feel more positive about finding paid employment in the future."

Took part in our employment support, now volunteers in a charity shop

"My son speaks to us freely at home now... he's like a new person!"

A parent, You and Me Counselling

"Before joining, I used to keep everything inside. Now I know it's okay to ask for help."

Young person, aged 13, Ekota Academy

£24.1m

of NHS funding directed to voluntary and community organisations since 2021.



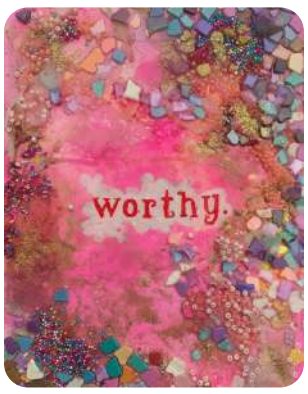
Artwork by young people at Toynbee Hall, funded through the grant scheme

13,711

children, young people and family members supported through the NCEL Collaborative grant scheme in 2025/26

+28%

more than in 2024/25, when the grant scheme supported 10,685 people.



"... NHS backing gives our work a powerful stamp of confidence. Other funders see that investment and are now willing to invest themselves."

Naomi Lerer, Chief Executive Officer, NOA Girls. Artwork from NOA Girls.

Help for young people, in places they already trust.



Ekota Academy



Scarabeus Aerial Theatre

Two of the projects funded through the NCEL CAMHS Provider Collaborative grant scheme.

Being there in person.



Our team spent a day helping **The Magpie Project** run its Summer Party in Newham, for mums and under fives without a secure home.



Around 100 people from about 75 organisations joined **The Power of Small**, our first Small Charities Week gathering. Visual scribing by Carrie Lewis.

33 grant funded organisations visited in person in 2025/26

20+ community organisations paired with UCL student researchers

STUDENTS' UNION UCL

£1.3m

of social value over two years that we can put a figure on so far.

Young people's wellbeing, 2025/26 (13,711 people)

£446,000

Young people's wellbeing, 2024/25 (10,685 people)

£347,000

Extra pay from the Real Living Wage

£387,000

Jobs, training, family income and employment support

£154,000

How we worked it out: Social Return on Investment principles, with wellbeing valued using HM Treasury Green Book guidance. We count only our share of work done with partners.



Scarabeus Aerial Theatre

A snapshot today. More to come.

This is our interim report. We will share our full impact at the end of the year, along with the stories of the people behind it.

NHS East London NHS Foundation Trust

Compass Wellbeing is a not for profit community interest company, owned by East London NHS Foundation Trust. We help people and local charities work hand in hand with the NHS.

LIVING WAGE EMPLOYER

LIVING HOURS EMPLOYER

GBC Good Business Charter Accredited

Social Enterprise UK Certified Member

Our Board has committed us to net zero by 2030 for the emissions we cause directly and by 2045 for our indirect emissions. We are helping the community groups we work with to start too.

Talk to us about social value

info@compasswellbeing.co.uk

compass wellbeing

www.compasswellbeing.co.uk